



**INTERNATIONAL  
BROTHERHOOD  
OF ELECTRICAL  
WORKERS.**

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**KENNETH W. COOPER**  
International President

**PAUL A. NOBLE**  
International  
Secretary-Treasurer

November 13, 2024

**VIA EMAIL**

To: All IBEW Local Union Financial Secretaries

Dear Sisters and Brothers:

The Delegates of the 40<sup>th</sup> IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9, 2022, through May 13, 2022, approved several amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2025, there will be an increase of two dollars (\$2.00) in the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only. The following rates will apply to the international office portion of all monthly dues payments covering January 2025, and thereafter:

	<u>"A" Members</u>	<u>"BA" Members</u>	<u>"FP" – Fee Payers</u>
Per Capita	\$23.00	\$23.00	\$23.00
Pension Fund	<u>\$23.00</u>	Not Applicable	Not Applicable
Total:	\$46.00	\$23.00	\$23.00

In accordance with Article IX of the *IBEW Constitution*, \$23.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$23.00 per month) will be deposited into the IBEW Pension Benefit Fund.

For your reference and information, all of the rate changes that were approved at the 40<sup>th</sup> International Convention are summarized below:

Effective Date:	1/1/2023	7/1/2024	1/1/2025	7/1/2025
Per Capita:	\$22.00	\$23.00	\$23.00	\$24.00
Pension Fund:	<u>\$21.00</u>	<u>\$21.00</u>	<u>\$23.00</u>	<u>\$23.00</u>
Total:	\$43.00	\$44.00	\$46.00	\$47.00

Members who pay their dues in advance must be charged the appropriate rate. Please notify all members in your local union concerning this dues increase. In addition, you must notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make arrangements to update their software to ensure that the most current version of the LaborPower Express software package is installed. It





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will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the international office in a timely manner.

With best wishes, we are

In Solidarity,

A handwritten signature in black ink, appearing to read "Kenneth W. Cooper".

Kenneth W. Cooper  
International President

A handwritten signature in black ink, appearing to read "Paul A. Noble".

Paul A. Noble  
International Secretary-Treasurer

KWC/PAN:bmm

Copy to All International Vice Presidents

All International Executive Council Members

All International Executive Assistants and Directors

All International Representatives

All Local Union Business Managers